

TRINITY LUTHERAN CHURCH

CHURCH COUNCIL MINUTES: October 22, 2019

MEETING CALLED TO ORDER: Meeting called to order by President Becky Liegl at 7:05 p.m.

PRAYER: Pastor Andy Behrendt

DEVOTION BY: Yvonne Robbers

ATTENDEES: Becky Liegl; John Kunzman; Don Morgan; Pastor Andy; Pastor Dione; Steve Johnson; Bonnie Pegel; Nancy Johnson; Kim Rowland; Yvonne Robbers; Alan Kjelland; Fred Kuenzi & Diane Opperman.

Absent: Greg Hansen & Seth Rowland.

Also present was Kerry Lee Blanke, Interim Office Administrator; Cathy Cowling, Consultant.

COUNCIL AGENDA: Motion was made by Yvonne R. to amend the agenda to include New Members under New Business. This was seconded by Nancy J. to approve the updated agenda for the October 22 council meeting. Motion passed.

SECRETARY'S REPORT: Yvonne Robbers presented report. Motion was made by Bonnie P. to amend report with the correct spelling of Pastor Mark Ziemer's name in new business of the September report and also a revision in the Membership & Evangelism Committee report about the blanket project being postponed. Seconded by Alan K. Amended Secretary's report was approved.

TREASURER'S REPORT: Report distributed by Nancy Johnson. Month of September was very good. Bills were paid and \$6,500.00 was placed in a new general reserve account. October is looking even better. We are in much better financial shape this year compared to last.

Acknowledgement of the email vote approval of the Continuing Resolution for the Finance Committee.

Acknowledgement of the August email vote approval of Greg Hansen to fill the open Council seat of Neil Dunday.

UNFINISHED BUSINESS:

**November Meeting Change. It was decided to leave Council meeting on Tuesday, November 26 at 7 PM.

**New Job description draft of Treasurer's position was passed out. Motion was made by Alan K. and seconded by Fred K. to approve Treasurer's job description. The Nominating Committee will now send the Council names of potential candidates for the new Treasurer and Council will then vote and elect a Treasurer. Motion passed.

**New Administrator Position. Steve J. made a motion for Council to approve in concept for Personnel Committee to move forward with interviews/hiring of a full-time administrator with a financial package approved by Council. Alan K. seconded the motion. Council then broke into small

group discernment/discussion groups for 15 minutes to share pros & cons of position. Council then reconvened for full discussion and vote on Administrator position. Motion passed.

Learning Session with Cathy Cowling:

**Council learned other ways to design the Council Agenda and ways to make meetings more effective. November meeting will be new using Consent Agenda.

** Council also started generating names for a New Governance Committee. These names will be given to the Nominating Committee also.

UPDATES:

**Pastor Mark Ziemer has accepted our call to be our Interim Associate Pastor. He will be starting the week before Pastor Dione leaves and will be with us until we call a new Associate Pastor.

** Stewardship Appeal brochures are printed and everything is ready to go. Temple talks started this past weekend.

** Names of members are being forwarded to the Nominating Committee. Nominating Committee will then send back a final list of Finance Committee nominees that will then need to be appointed by the Council.

**2020 Budget is being prepared by Nancy Johnson and will be presented to Council at November Council meeting.

NEW BUSINESS:

** List of New Members was read. Motion was made by Kim R. and seconded by Yvonne R. to approve the entire list of new members. Motion passed. List of New members attached.

COMMITTEE REPORTS:

Property & Grounds:

- ◆ Working on Budget.

Personnel:

- ◆ Will be conducting interviews with potential Administrator candidates. 18 applications so far. Also, will be conducting exit interview with Pastor Dione.

Mission & Stewardship:

- ◆ Updating Mission statement. Envelopes will be staying the same. Looking at all our Benevolence categories' for updating.

Worship & Music

- ◆ Working on Budget. Getting costs on new Audio/Visual equipment.

Family & Youth

- ◆ November meeting cancelled. Will be on December 9 now.

Information & Technology:

- ◆ No meeting.

Membership & Evangelism

- ◆ Updating Church directory in office. Blanket program has been tabled.

MEETING ADJOURNED AT: Motion by Don M. and seconded by Fred K. to adjourn at 8:45 PM

LORD'S PRAYER

NEXT MEETING: November 26, 2019 at 7 PM

Respectfully submitted:

Stephen Johnson
Secretary

Motion was made by Alan K. and seconded by Pastor Andy B. to approve the amended October Council minutes on October 29, 2019. Voting AYE..Alan K; Pastor Andy; Pastor Dione; Bonnie P; Becky L; Yvonne R; Don M; Fred K; Nancy J; Diane O; Steve J.