

Trinity Lutheran Church

Church Council Meeting, Tuesday, September 24, 2019

Meeting was called to order at 7:06 p.m. by President Becky Liegl.

**Attendees:**

Pastor Andy X	Becky Liegl X	Greg Hanson X	Alan Kjelland
Pastor Dione X	Yvonne Robbers X	Bonnie Pegel X	Fred Kuenzi X
Cathy Cowling – X Consultant	Steve Johnson	Don Morgan X	John Kunzman
Kerry Lee Blanke – X Interim Office Administrator		Seth Rowland X	Diane Opperman X
		Kim Rowland X	Nancy Johnson X
X = Present at meeting.			

**Prayer:** Pastor Dione

**Devotions:** Nancy Johnson

Approval of the agenda: Motion made by Yvonne R., second by Nancy J.
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<b>Secretary's Report</b>	August meeting minutes were reviewed and approved via email.
<b>Treasurer's Report</b>	Report was distributed by Nancy Johnson. \$30,000 loan was paid off. 2020 budget sheets were distributed to committee members and need to be returned by October 22 or sooner.

**Council Reports:**

<b>Buildings &amp; Grounds</b>	See attachments. Motion was made by Diane O. to approve building projects listed in the attachment, seconded by Yvonne R.
<b>Personnel</b>	<p>Terri Lick presented job descriptions for Administrator, Administrator/Financial Assistant, Financial Assistant, Treasurer, Finance Committee.</p> <ol style="list-style-type: none"> <li>1. Motion was made by Yvonne R. to approve Administrator/Financial Assistant as one role, seconded by Fred K.</li> </ol> <p>Discussion took place about this role and whether benefits should be included for this role. Yvonne R. made a motion to amend the first motion to include benefits, Pastor Dione seconded the motion. Motion was not passed.</p>

	More discussion took place and a motion was made by Nancy J. to approve the role for posting purposes of the Administrator/Financial Assistant combination and to refer the benefit questions back to the Personnel Committee who will present their findings at the next Council meeting. Motion was seconded by Bonnie P. Motion passed.
<b>Membership &amp; Evangelism</b>	Blankets postponed. Looking for new education ideas.
<b>Mission Stewardship</b>	Stewardship for All Seasons is in full swing - Lead, Reach, and Nurture.
<b>Worship &amp; Music</b>	Will be working on trying to keep their meetings to an hour long.
<b>Family &amp; Youth Team</b>	\$4,700 made from the golf outing.
<b>Information &amp; Technology</b>	No meeting, and there really isn't any committee.
<b>Future Planning</b>	No report.
<b>Old Business</b>	Facilities Usage Policy was presented. Kim R. made a motion to approve the policy, Yvonne R. seconded the motion. Policy was passed affective 10/1/19.
<b>New Business</b>	Pastor Mark Ziemer was present. He has recently retired from a church in Tomahawk. He is interested to fill our interim associate pastor role. Bonnie made a motion to hire Pastor Mark to this position, Greg H. seconded the motion, motion passed.
<b>Adjournment:</b> 8:51 p.m.	Motioned made by Kim R., seconded by Yvonne R.
Next meeting: Tuesday, October 22, 2019, at 7 p.m.	Devotions by Yvonne.

September meeting minutes were amended based on feedback via email from Council. Changes have been made and motion was made by Bonnie Pegel to approve these amended minutes, 2nd from Alan Kjelland. All Council present voted via email and all approved. Yvonne Robbers 11/6/19

## **Buildings & Grounds Committee**

*Notes by Kerry Lee Blanke, Interim Administrator*

Don Morgan requested on behalf of the Property & Grounds Committee approval for the committee to begin work on preliminary plans to replace the damaged sign on Badger Street. The new sign would have to conform with Waupaca city zoning. The Council authorized the Property & Grounds Committee to begin the planning process for a new sign on Badger Street.

Kerry Lee Blanke reported that the expenditure for the first 10 Property & Grounds projects came to \$25,334.33. Council approval was requested for six additional projects totaling \$10,500.

1. Roof repairs related to water leaks – Cost to be picked up by Miron.
2. Repair damaged shingles and vent-cap seals – \$1,500.
3. Heat tape, selected areas of roof – \$3,000.
4. Replace boiler pump, replace mechanical seal and align and replace failed pressure pump temp gauge – \$3,500.
5. Fall boiler check – \$1,500.
6. French drain work Badger Street corner – \$1,000.

The Council approved a motion made by\*\*\*\*\* and seconded by \*\*\*\*\* to approve the projects listed above totaling \$10,500 with funding coming from the Special Projects Savings.